



NZC PMOA Minimum Standards

NEW ZEALAND CRICKET'S MINIMUM STANDARDS FOR PLAYERS' AND MATCH OFFICIALS' AREAS AT DOMESTIC MATCHES

ARTICLE 1 INTRODUCTION, SCOPE AND APPLICATION

- 1.1 NZC has adopted these Minimum Standards in support of NZC's Anti-Corruption Code for Players and Player Support Personnel. In particular, the Minimum Standards seek to combat advancing mobile communication technology and increasing sophistication in the methods by which betting takes place on cricket matches, by restricting to the greatest extent possible all methods of communication between Players, Player Support Personnel and Match Officials with all third parties from the moment that they first enter the PMOA on the day of a Domestic Match right through until the formal conclusion of that day's play.
- 1.2 All *Major Associations (MA)*, *MA Teams*, *Players*, *Player Support Personnel* and *Match Officials*:
- (a) are automatically bound by and required to comply with all of the provisions of these *Minimum Standards*; and
 - (b) agree to submit to the authority of NZC's *GM Cricket Operations* (and/or any individual appointed by them to act on their behalf), to adopt, apply, monitor and enforce these *Minimum Standards*.
- 1.3 For the avoidance of any doubt, nothing in these *Minimum Standards* is intended to limit the responsibilities of any *Major Association*, *MA Teams*, *Player*, *Player Support Personnel* or *Match Official* under NZC's Anti-Corruption Code for Players and Player Support Personnel or any other NZC regulations that may apply from time to time.
- 1.4 The *Minimum Standards* shall come into full force and effect on **1 October 2014**.
- 1.5 The *Minimum Standards* shall be applied in full at every *Domestic Match* at which the NZC deems it appropriate that they should apply (typically broadcast matches).

ARTICLE 2 ACCESS TO THE PLAYERS' AND MATCH OFFICIALS' AREA ("PMOA")

- 2.1 At each relevant *Domestic Match*, the *PMOA* shall comprise of the following areas:
- 2.1.1 each of the dressing rooms (including any medical or other similar rooms that may be accessed from within the dressing room) that are used by the teams participating in the relevant *Domestic Match*;
 - 2.1.2 each of the dressing rooms (including any medical or other similar rooms that may be accessed from within the dressing room) that are used by the *Match Officials* in the relevant *Domestic Match*;
 - 2.1.3 each of the match viewing areas (whether internal or external, including any 'dug-out' area) used by the teams participating in the relevant *Domestic Match*;
 - 2.1.4 the operational room(s) used by any Umpire (including third or other Umpires) during the course of the relevant *Domestic Match*;
 - 2.1.5 the operational room(s) used by the Match Referee during the course of the relevant *Domestic Match*;
 - 2.1.6 the dining area(s) used by the Players, Player Support Personnel and Match Officials during and after the relevant *Domestic Match*; and
 - 2.1.7 all other areas that NZC's Anti-Corruption Officer (or their delegate) determines should be included, such determination to be entirely at their discretion.

2.2 In relation to each relevant *Domestic Match* taking place within its geographical jurisdiction, unless otherwise agreed in advance by NZC's *Anti-Corruption Officer (or their delegate)* the host *Major Association*, in conjunction with NZC must:

2.2.1 ensure that there are no static / landline (or other) telephone communication devices within the *PMOA* on the day of a *Domestic Match*;

2.2.2 put in place an accreditation system that is approved in advance by NZC and which enables access to the *PMOA* to be strictly and easily controlled and monitored by NZC's Anti-Corruption Officer (or their delegate) and/or such other members of the security or stewarding team appointed for such purpose. Such accreditation system must include, at a minimum, the use of accreditation passes that bear a clear and easily identifiable photograph and the name of the individual to whom such pass has been issued;

2.2.3 provide adequate stewards/security to be on duty at each entrance to the *PMOA* from the moment that the stadium has been secured for a *Domestic Match* right through until all Players and Match Officials have left the stadium after the *Domestic Match* has been completed or at the completion of a day's play (as applicable);

2.2.4 ensure that each of the members of the security/stewards team allocated to be on duty pursuant to Article 2.2.3, above:

- (a) has been security-vetted by the appropriate authorities and has sufficient skill and experience to control and, wherever necessary, prevent entry to the *PMOA* from time to time;
- (b) is thoroughly briefed, in advance, by an appropriate representative of the Major Association (and, where considered necessary, by NZC's Anti-Corruption Officer (or their delegate)) about what they are required to do to satisfactorily perform their duties in this regard;
- (c) is provided with appropriate identification so as to make them instantly recognisable as a member of the security or stewarding team; and
- (d) will ensure that the rules regarding the display of accreditation passes for the *PMOA* (as described in Article 3, below) are strictly adhered to at all times.

2.2.5 issue, reasonably in advance of each *Domestic Match*, all accreditation passes permitting access to the *PMOA* to each of the relevant Players, Player Support Personnel and Match Officials;

2.2.6 maintain a comprehensive and up-to-date list of all individuals to whom such passes have been issued and provide a copy of such list to NZC's Anti-Corruption Officer (or their delegate) at their request;

2.2.7 refer any additional requests for accreditation from time to time to NZC's GM Cricket Operations for their consideration and approval;

2.2.8 provide a fixed photograph board at each entrance to the *PMOA* that bears a duplicate photograph of each person to whom accreditation passes for access to the *PMOA* have been issued pursuant to Article 2.2.5 above, and a copy of the type of accreditation pass(es) that allows entry to the *PMOA*;

2.2.10 ensure that there are no fixed or temporary video cameras or other recording equipment set up within the *PMOA* (including, in particular, any dressing room or medical or other similar rooms that may be accessed from within the dressing room used by the teams or Match Officials) for the purposes of broadcasting video or audio footage therefrom unless prior authority has been granted by NZC's GM Cricket Operations.

2.2.11 ensure that the relevant team manager implements a protocol pursuant to which all Mobile Devices must be:

- (a) collected from the Players and Player Support Personnel prior to a team's entry to the venue on the day of a Domestic Match; and
- (b) safely and securely stored during that Domestic Match until such time as those Mobile Devices can be returned to the Players and Player Support Personnel in accordance with these Minimum Standards; and

2.2.12 provide a safe and secure locker (or other similar storage facility), into which all temporary visitors (including NZC and Major Association, and MA Team staff) to the PMOA must deposit any Mobile Device prior to entering the PMOA, together with a logbook facility that allows such storage to be accurately recorded and monitored.

ARTICLE 3 DISPLAY OF ACCREDITATION PASSES INSIDE THE PMOA

3.1 General Principles:

3.1.1 As a general rule, access to the PMOA will be restricted only to those individuals whose presence in that area is absolutely essential for operational purposes. Obviously this would include *Players, Match Officials* and *NZC's Anti-Corruption Officer (or their delegate)*, but it also includes certain *Player Support Personnel* such as members of the team coaching staff, medical and physiotherapy staff and team analyst and *NZC's High Performance Coach*.

3.1.2 In certain circumstances, temporary 'visitor' accreditation may also need to be issued by *NZC's Anti-Corruption Officer (or their delegate)* to any other individuals who may need access to the PMOA from time to time for operational reasons, including, for example, *NZC, Major Association, MA Team* staff and members of the venue's security, cleaning or catering staff.

Such temporary accreditation can only be provided by *NZC's Anti-Corruption Officer (or their delegate) (or their delegate)*, who may impose such conditions on the accreditation (including for specific time periods or areas etc) as he deems appropriate in the circumstances.

3.1.3 For the avoidance of doubt, and except as described in Article 3.2, below, no individual, irrespective of their identity, job, role or responsibility, will be allowed to enter, or remain within, the PMOA without displaying an official accreditation pass.

3.2 Players, Player Support Personnel and Match Officials:

3.2.1 All *Players, Player Support Personnel* and *Match Officials* must display their PMOA accreditation passes prior to their first entry into the PMOA on the day of a *Domestic Match*.

3.2.2 Once they have complied with Article 3.2.1, *Players, Match Officials* and, each team manager and all members of each team's coaching staff need not carry their PMOA accreditation passes so long as they remain at all times within either the PMOA, the nets or practice area or field of play.

Should any such person need to leave this area for any reason other than in the case of a medical or security emergency, then he/she must:

- (a) carry their PMOA accreditation pass with them when they leave the PMOA and must display it again prior to their return to the PMOA;
- (b) seek the permission of the *NZC's Anti-Corruption Officer (or their delegate)* or either of the team manager (in the case of a *Player* or *Player Support Personnel*) or *NZC's Anti-*

Corruption Officer (in the case of a *Match Official*); and

(c) comply, at all times, with all of the restrictions on use of communication devices set out in Article 4 as if such person remained within the *PMOA*.

3.2.3 All *Player Support Personnel* not identified in Article 3.2.2, above (i.e. *Player Support Personnel* other than each team manager and members of the coaching staff) must carry their *PMOA* accreditation passes at all times whilst they remain within the *PMOA*.

3.3 Temporary 'visitors' to the *PMOA*:

3.3.1 All temporary visitors must display their *PMOA* temporary 'visitor' accreditation passes whenever they enter or leave the *PMOA*.

3.3.2 All temporary visitors must carry their *PMOA* temporary 'visitor' accreditation passes at all times whilst they remain within the *PMOA*.

ARTICLE 4 USE OF COMMUNICATION DEVICES IN THE *PMOA*

4.1 Subject strictly to the exceptions set out in Article 4.2, the following prohibitions shall apply from the moment that a stadium has been secured by the venue's security staff for a *Domestic Match* right through until the final ball has been bowled in the day's play:

4.1.1 no person shall be allowed to use and/or carry any *Mobile Device* for any reason whatsoever, whether to access the *Internet* or otherwise, in the *PMOA*;

*****GUIDANCE NOTE:***** *Notwithstanding the general principle that, at all times, it is each individual's responsibility to comply with this restriction, in order to minimise the risk of non-compliance by any Player or Player Support Personnel, each team manager must implement a protocol pursuant to which all Mobile Devices must be:*

(a) collected from the Players and Player Support Personnel prior to a team's entry to the venue on the day of an Domestic Match; and

(b) safely and securely stored during that Domestic Match until such time as those Mobile Devices can be returned to the Players and Player Support Personnel in accordance with these Minimum Standards. NZC's Anti-Corruption Officer (or their delegate) must implement a similar protocol relating to the Mobile Devices of the Umpires (including any third or other Umpire) and/or any Umpire Performance Manager.

4.1.2 no person shall be allowed to use and/or carry, any laptop computer (or any other similar communication device) for any reason whatsoever, whether to access the *Internet* or otherwise, in the *PMOA*; and

4.1.3 no person shall be allowed to use any static / landline (or similar) telephone capable of making calls from inside or receiving calls from outside the *PMOA*.

4.2 Unless otherwise agreed by NZC's *GM Cricket Operations* in advance, the only exceptions to the above prohibitions are:

4.2.1 each team manager shall be permitted to carry a *Mobile Device* within the *PMOA*, provided that it can only be used either:

(a) by them for cricket operations purposes; and/or

(b) by any *Player* or *Player Support Personnel* for any important personal matter, provided that the team manager has given their express permission to the *Player* or *Player Support Personnel* before such use;

4.2.2 each team manager or team security manager shall be permitted to carry all of the *Mobile Devices* that may have been collected from each *Player* or *Player Support Personnel* as part of any

protocol implemented by a team pursuant to the Guidance Note to Article 4.1.1, above;

4.2.3 each NZC's *Anti-Corruption Officer (or their delegate) (or their delegate)* shall be permitted to carry all of the *Mobile Devices* that may have been collected from each *Umpire* (including any third or other *Umpire*) and *Umpire Coach* as part of any protocol implemented by NZC's *Anti-Corruption Officer (or their delegate)* pursuant to the Guidance Note to Article 4.1.1, above;

4.2.4 each team's media manager shall be permitted to carry a *Mobile Device* and/or laptop computer (or any other similar communication device) within the *PMOA* but any such device must remain on "silent mode" and not used when such individual is in the *PMOA* and must not be used for any purpose within the *PMOA*;

4.2.5 each team manager shall be permitted to carry and use a laptop computer (or any other similar communication device), whether to access the *Internet* or otherwise, within the *PMOA*, provided that it is used only by them and only for cricket operations purposes;

4.2.6 a further two other *Player Support Personnel* per team, whose identity must be approved in advance by NZC's *GM Cricket Operations*, shall be permitted to carry and use a laptop computer (or any other similar communication device) within the *PMOA*, provided that:

(a) it is used only by the identified individual and only for cricket operations purposes;

(b) it may not be used to access the *Internet* at any time until the final ball in the day's play has been delivered; and

(c) NZC's *GM Cricket Operations* shall have absolute discretion to direct that the laptop computer (or any other similar communication device) be used only in a specific area or location within the *PMOA*.

GUIDANCE NOTE: Nothing in Articles 4.2.5 or 4.2.6 shall prevent a *Player* or *Player Support Personnel* being able to view the screen of a laptop computer that is being used by the team manager or other permitted *Player Support Personnel*, provided that their viewing of the laptop:

(a) is carried out at all times in the company of the team manager or other permitted *Player Support Personnel*; and

(b) is for cricket operations purposes only.

4.2.7 NZC's *Anti-Corruption Officer (or their delegate) (or their delegate)* shall be permitted to carry a *Mobile Device* within the *PMOA*, provided that it is used either:

(a) by them for cricket operations purposes only; and/or

(b) by any *Match Official* for any important personal matter only, provided that the NZC's *Anti-Corruption Officer (or their delegate)* has given their express permission to the *Match Official* before such use;

4.2.8 NZC's *Anti-Corruption Officer (or their delegate)* shall be permitted to carry and use a laptop computer (or any other similar device), whether to access the *Internet* or otherwise, within the *PMOA*, provided that it is used only by them and only for cricket operations purposes; and

4.2.9 The *Match Referee* shall be permitted to carry and use a laptop computer (or any other similar device), whether to access the *Internet* or otherwise, within the *PMOA*, provided that it is used only by them and only for cricket operations purposes; and

4.2.10 The *Umpire Coach* shall be permitted to carry and use a laptop computer (or any other similar communication device) within the *PMOA*, provided that:

(a) it is used only by the identified individual and only for cricket operations purposes;

(b) it may not be used to access the *Internet* at any time until the final ball in the day's play has been

delivered; and

(c) *NZC's Anti-Corruption Officer (or their delegate)* shall have absolute discretion to direct that the laptop computer (or any other similar communication device) be used only in a specific area or location within the *PMOA*.

4.3 For the avoidance of doubt, none of the foregoing provisions shall operate to prevent:

4.3.1 the use of two-way handheld devices that use dedicated frequencies over short distances (i.e., a 'walkie-talkie') by *Player Support Personnel* for the purpose of communication between the pitch and dressing room area for medical and/or tactical reasons only, provided that such communication devices are suitably encrypted to avoid detection by any third party in the nearby vicinity;

4.3.2 the use of electronic communication devices between on and off-field *Match Officials* in accordance with the relevant playing conditions and/or any other communication protocols (for example in relation to the use of any Decision Review System) as may be required from time to time, provided that such communication devices are suitably encrypted to avoid detection by any third party in the nearby vicinity; and/or

4.3.3 the wearing of microphones by a *Player* in a *Super Smash Match*, provided that such use is for the purposes of providing commentary to a television broadcast only and that it complies with any official regulations that may be in force governing the type and nature of any commentary that *Players* may or may not be permitted to make on such broadcast during any such *Super Smash Match*.

4.4 For the avoidance of any doubt, all individuals permitted to carry and use a laptop computer (or any other similar communication device) within the *PMOA* pursuant to clause 4.2 are deemed to have:

(a) consented to having such laptop or other device monitored for the purpose of establishing whether or not the *Internet* has been accessed in any relevant period;

(b) agreed to provide such laptop or other device to *NZC's GM Cricket Operations* immediately upon request for such purpose; and

(c) agreed to provide such technical information about such laptop or other device to *NZC's GM Cricket Operations* as may be necessary to carry out such purpose.

ARTICLE 5 THE AUTHORITY OF THE *NZC ANTI-CORRUPTION OFFICER*

5.1 At each *Domestic Match*, all *Major Associations*, *MA Teams*, *Players*, *Player Support Personnel*, *Match Officials* and any other visitors to the *PMOA* agree and acknowledge that *NZC's Anti-Corruption Officer (or their delegate)* shall have absolute authority, without being required to provide any explanation or reason, to:

5.1.1 be present in any part of the *PMOA* (including, for the avoidance of doubt, any part of the dressing room) where he considers appropriate at any time on the day of the *Domestic Match*;

5.1.2 issue temporary 'visitor' accreditation passes for the *PMOA* where he considers appropriate on the day of the *Domestic Match*;

5.1.3 approve or deny any request for *PMOA* accreditation passes, irrespective of the identity of the individual requesting such accreditation;

5.1.4 remove, or cancel the validity of, any *PMOA* accreditation pass already issued, irrespective of the identity of the individual with such accreditation;

5.1.5 require any person who is not displaying a valid accreditation pass to leave the *PMOA* immediately, irrespective of the identity of such individual;

5.1.6 require any person in possession of any *Mobile Device*, laptop computer (or any other similar device) to immediately provide such *Mobile Device*, laptop computer (or any other similar device) to NZC for auditing purposes, such auditing to take place at an agreed time and place and in the presence of the owner; and

5.1.7 require any person in the *PMOA* to immediately submit themselves and/or any clothing, baggage or other items in their possession, to be searched by the *NZC's Anti-Corruption Officer (or their delegate)*, provided that such search is carried out in the presence of a third party who shall be a member of the venue stewarding / security team; and

5.1.8 accompany any *Player, Player Support Personnel* or *Match Official* who has been given permission to leave the *PMOA* for an expressly approved purpose.

5.2 Any failure to comply with any request made under Articles 5.1.6 or 5.1.7 shall be deemed to be a breach of these *Minimum Standards* and will be dealt with in accordance with Article 6, below.

ARTICLE 6 BREACHES OF THE *MINIMUM STANDARDS*

6.1 Where any *Major Association* or *MA Team* is alleged to have breached any of Articles 2.2.1 – 2.2.12 (inclusive), then such alleged breach will be reported by *NZC's Anti-Corruption Officer (or their delegate)* to *NZC's GM Cricket Operations*. Thereafter, *NZC's GM Cricket Operations* shall elect whether to conduct an investigation, including corresponding with the *Major Association* or *MA Team* in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he considers appropriate.

6.2 Where any *Major Association* or *MA Team* staff official or staff member is alleged to have breached any of Articles in these *Minimum Standards* such person will have their accreditation removed immediately and no longer be granted any access to the *PMOA* while the alleged breach is investigated. The alleged breach will then be reported by the *NZC's Anti-Corruption Officer (or their delegate)* to *NZC's GM Cricket Operations*. Thereafter, *NZC's GM Cricket Operations* shall correspond with the *Major Association* or *MA Team* in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he considers appropriate. These measures may include, without limitation, not returning the individual's accreditation pass and not granting further access to the individual to the *PMOA* for such period as *NZC's GM Cricket Operations* determines acting in their absolute discretion.

6.3 Where any *Player, Player Support Personnel* or *Match Official* is alleged to have breached Article 3.2, then such alleged breach will be reported by the *NZC's Anti-Corruption Officer (or their delegate)* to *NZC's GM Cricket Operations*. Thereafter, *NZC's GM Cricket Operations* shall correspond with the *Player, Player Support Personnel* or *Match Official* in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that they consider appropriate.

6.4 Where any *Player, Player Support Personnel* or *Match Official* is alleged to have breached either of Articles 4.1 or 5.2, then any such alleged breach will be reported by the *NZC's Anti-Corruption Officer (or their delegate)* to *NZC's GM Cricket Operations*. Thereafter:

6.4.1 *NZC's GM Cricket Operations* will write to the *Player, Player Support Personnel* or *Match Official* seeking an explanation for the alleged breach, such explanation to be provided within a period of fourteen days; and

6.4.2 upon receipt of any such explanation (or after the expiry of fourteen days, whichever is the earliest) *NZC's GM Cricket Operations* shall determine whether the *Player, Player Support Personnel* or *Match Official* is in breach of the relevant Article(s). Where *NZC's GM Cricket Operations* determines that there has been a breach of either Article 4.1 or 5.2:

(a) in the case of a first breach within a rolling period of twenty-four (24) months, the *Player*, *Player Support Personnel* or *Match Official* will receive a written warning from NZC's *GM Cricket Operations*;

(b) in the case of a second breach (irrespective of whether the second breach is of the same Article as that previously breached) within a rolling period of twenty-four (24) months, the *Player*, *Player Support Personnel* or *Match Official* will have a fine of \$500 imposed against them by NZC's *GM Cricket Operations*; and

(c) in the case of a third, or any subsequent, breach (irrespective of whether the third, or any subsequent, breach is of the same Article as those previously breached) within a rolling period of twenty-four (24) months, the *Player*, *Player Support Personnel* or *Match Official* will have a fine of \$2,000 imposed against them by NZC's *GM Cricket Operations*.

6.4 Any decision made by NZC's *GM Cricket Operations* in relation to any of the above, shall be the full, final and complete disposition of the matter, immediately binding and non-appealable.