



How can we embrace and embed Balance is Better?

Like all DA's and RSO's, the Manawatu Cricket Association is working to understand what Balance is Better means and how we can embed and embrace it in our programmes, strategic plans and delivery.





How can we embrace and embed Balance is Better?

We are in the early stages of this 'embedding and embracing pathway'.

In this brief presentation we share 3-4 practical examples/initiatives we have introduced this year.

Know where we are going, **and why**.



MCA Strategic Plan: 2020-2023



Our Vision, Our Aim:

To grow an inclusive Manawatu Cricket community through the enjoyment of cricket in our region

Mission:

Provide positive opportunities and experiences for our Manawatu cricket community through Participation, Development, Enjoyment and Success.

Strategic Priorities:

Participation, Development, Enjoyment and Success

Strategic Priorities	PARTICIPATION	DEVELOPMENT	ENJOYMENT	SUCCESS
	 Ensure all Junior Programmes reflect the principles and recommendations of Weep up with the Play! Deliver an inclusive cricketing programme to our otherse community (improve inclusiveness and diversity) 	Create opportunities for our cricketing community to be challenged, grow and meet their aspirations. Provide opportunities to support all our pathway players to play at their highest level.	Embrace the Sport NZ approach to Youth Sport (Keep Up with the Play) Encourage and support changes in parent's understanding of playing cricket as opportunities for participation, ericoment and	Work in partnership with CD Cricket and NZ Cricket to provide the coaching and resources to meet the needs of our potential High Performance Cricketers Maintain the MCA as a realient and sestainable organization
	 Support our clubs and schools to grow their cricketing communities embrace a new focus on 	 Deliver excellent coaching and coach development within our MCA and community 	Provide positive experiences across all elements of the	 Support the growth of strong, financial sustainable. Cricket Clubs across our community.
	embrace a new focus on Rangatahi/Youth Cricket Resource and prioritise our Female Pathway	 Provide the resources and sustainable infrastructure that are key to cricket development 	 Ensure we have a strong, enjoyable and competitive competitions 	 Recognise and celebrate the role that people in our cricket community (players, volunteers, officials and supporters) play in

MCA Strategic Plan 2020-2023_Final May 2020

Start with the Strategic Plan.

Board/Governance support, means that when the tough questions are asked by stakeholders (including parents, athletes and even our own staff) we can say why we are moving in this direction and know that we have their support to make the change.



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Participation, Development, Enjoyment and Success

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	e Ensure all Junior Programmes reflect the principles and recommendations of 'Keep up with the Play! Deliver an inclusive cricketing programme to our diverse community (improve inclusiveness and diversity) Support our clubs and schools to grow their cricketing communities embrace a new focus on Rangatahi/Youth Cricket	Create opportunities for our cricketing community to be challenged, grow and meet their aspirations Provide opportunities to support all our pathway players to play at their highest level Deliver excellent coaching and coach development within our MCA and community programmes Provide the resources and	Embrace the Sport NZ approach to Youth Sport (Keep Up with the Play) Encourage and support changes in parent's understanding of playing cricket as opportunities for participation, enjoyment and success Provide positive experiences across all elements of the game Ensure we have a strong,	Work in partnership with CD Cricket and NZ Cricket to provide the coaching and resources to meet the needs of our potential High Performance Cricketers Maintain the MCA as a resilient and sustainable organization Support the growth of strong, financial sustainable Cricket Clubs across our community Recognise and celebrate the role that people in our cricket
	 Resource and prioritise our Female Pathway 	sustainable infrastructure that are key to cricket development	enjoyable and competitive competitions	community (players, volunteers, officials and supporters) play in



Control the controllables.

It's important to identify what we as a DA/RSO are responsible for.

Ultimately it is the athlete and their family who will make the final decision on their personal level of Balance.

- Influence our community
- Make brave decisions
- Take responsibility

Some examples of change.

Changes to Year 9/10 Tournaments we host



With the support of the DA's in Central Districts we

- Moved from an U15 Cricket
 Tournament to a Year 9/10 Festival
- 2. Removed the selection of a CD U15 Team, this will hopefully encourage teams to increase the participation of the full squad.

FESTIVAL FOCUS FOR GIRLS CRICKET







Changes have been introduced for the coming 2020/21 summer that will give more CD schoolgirls than ever the chance to enjoy playing tournament-style cricket.

Replacing the former CD
Under 15 Tournament for Girls
is our new <u>CD Girls Cricket</u>
<u>Festival for Years 9 and 10.</u> It
will be held for the first time in



Palmerston North, from Monday 14 to Wednesday 16 December 2020.

The festival introduces a number of new features that make it easier for everyone at junior secondary school girl level to get involved with their peers, from right across the CD region.

Changes to CD Year 9/10 Tournaments we host



With the support of the DA's in Central Districts we

> Changed playing conditions to increase opportunities for participation. (max bowling 3 overs, retirements at 50, batting in top/middle/bottom order in the first 3 games)

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Walk the talk.

Consciously and actively celebrate our cricketers playing other sports or taking part in other activities.

Reassure parents that if Rangatahi are not able to commit to winter training it won't affect their selection in Rep teams.

- Communication
- Social Media
- Selection

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Thanks for the great response to the Winter Cricket School, we have had almost 100 players register. If you have not signed up because you have other commitments or priorities at the moment - no worries at all. The MCA 100% support the "Balance is Better" approach and we love to see our Cricketers playing Hockey, Netball, Basketball, Rugby, Football, Touch, League, Dancing, Volleyball, Swimming, Martial Arts, E-Sports, Badminton, Tennis, Squash, Mtn Biking, Orienteering and any other sports that keep you active. Check out the link below and listen to our Sports stars - including Manawatu's BC Ross Taylor - talk about the benefits of playing heaps of different sports (#5). Equally, we also love our cricketers to be performing in shows, singing, dancing, debating, doing Model United Nations, learning a Musical instrument, working a part-time job, learning a language, leading a Kapa Haka group or focusing on schoolwork. And most importantly if at the moment you're prioritising hanging out with family or friends or taking a break from sport, that is cool with us too. #balanceisbetter.

We also want to reassure all cricketers (and their parents) that whether you sign up for the Winter Cricket School or not, this has no bearing on whether you make our Rep and Development teams this summer. Trials for the Rep and Development Programmes take place in Week 1 of Term 4 and all players are welcome to try out.

We know that the Winter Cricket School will boost your Cricket Confidence, and set you up for a great summer of cricket, but if you are not doing it, no worries, the MCA still can't wait to see you back playing and enjoying Cricket this summer.

Secondary Cricket starts October 17. Junior Cricket starts Oct 17/24/31 depending on your grade.

#cricketsback #balanceisbetter



BESPORTIVE.KIWI

BeSportive.kiwi

Making the sport fun for all - all for the fun of sport.

Collaboration with other sports on a Holiday Camp to provide opportunities for athletes to try a variety of sports.

Sports organisations work together to get children back on the field









MCA have moved from a Rep Focus to a **Development** Focus



- U12/U13/U14Development
- U15/U17 Rep
 Selection/Talent ID
- Reduced WinterProgramme, andincreased flexibility
- MCA Youth Pathway



YEARS

6,7

YEARS

9,10

11,12,

FEMALE DEVELOPMENT PATHWAY

YEARS

9

10

12

13

₩WW.MCA.ORG
@ @MANAWATU_CRICKET
@ @MANAWATUCRICKETASSOCIATION

OPPORTUNITIES TO PLAY

YEARS
1,2,3

SUPER STAR
CRICKET

YEARS
2,3,
4,5

YEARS
5,6
7,8

HARDBALL CRICKET

SECONDARY GIRLS COMPETITION SENIOR WOMENS CLUB COMP

MANAWATU DEVELOPMENT PROGRAMME

7 DEVELOPMENT TEAM

MANAWATU SUPER LEAGUE:

MANAWATU TUI

YEAR 9/10 DEVELOPMENT TEAM

MANAWATU PREMIER LEAGUE:

MANAWATU KERERU

MANAWATU REPRESENTATIVE PROGRAMME

YEAR 9/10 REPRESENTATIVE TEAM

YEAR 11 - 13 REPRESENTATIVE TEAM

MANAWATU EMERGING PLAYERS

SENIOR WOMENS REPRESENTATIVE TEAM

MANAWATU

YEARS

1,2,3

YEARS

2,3, 4,5

YEARS

4,5,6

YEARS

7,8

YEARS

9.10

11.12.

MALE DEVELOPMENT **PATHWAY**

MANAWATU DEVELOPMENT **PROGRAMME**

YEARS

6

8

9

MANAWATU SUPER LEAGUE:

MANAWATU KĀKĀRIKI MANAWATU MĀ MANAWATU COUNTRY TARARUA

> **U12 DEVELOPMENT TEAM U13 DEVELOPMENT TEAM**

U14 DEVELOPMENT TEAM

DUAL PITCH INCREDI BALL (SOFT BALL CRICKET) HARDBALL CRICKET

INCREDI BALL (SOFT BALL CRICKET)

OPPORTUNITIES

TO PLAY

SUPER STAR

CRICKET

- HARDBALL CRICKET

SECONDARY SCHOOLS COMPETITION

YEARS

10

9 MANAWATU PREMIER LEAGUE:

> MANAWATU TUNA MANAWATU TANIWHA MANAWATU KOWHAI THE VIKINGS

U15 DEVELOPMENT TEAM

₩WW.MCA.ORG @ @MANAWATU CRICKET

@MANAWATUCRICKETASSOCIATION

MANAWATU REPRESENTATIVE **PROGRAMME**

UNDER 15 BOYS REPRESENTATIVE TEAM

(UNDER 15 ON SEPTEMBER 1)

UNDER 17 BOYS REPRESENTATIVE TEAM

(UNDER 17 ON SEPTEMBER 1)



The Development Plan's philosophy allows us to move our focus from

Stome opportunities for participants

Our next step



Lead discussions with other RSO's to manage season length, calendar timing and expectation on Tamariki and Rangatahi.

Are we trying to fit a 1950's model for sport, into a 2030 vision?

The calendar is causing problems for sports and forcing participants and families into making decisions to specialise too early. We need to lead the change and make **courageous decisions**.

Here is our <u>Discussion Document</u> that will hopefully lead to change.

Summary: Balance is Betterer if we can

- Embed it in your strategic plan, and get support from leadership/governance
- Control the controllables
- Be brave and make positive changes playing formats, programmes, selections, expectations.
- Reduce out of season expectations and increase flexibility
- Walk the talk on social media and in coms with our community
- Collaborate with other sports and Lead conversations about embedding and embracing Balance in our wider sporting community.

