

# Job Description



<b>TITLE OF POSITION:</b>	Central Stags T20 Head Coach
<b>POSITION TYPE:</b>	Fixed Term Contract
<b>TEAM:</b>	High Performance
<b>REPORTS TO:</b>	Manager: High Performance
<b>LOCATION:</b>	Napier, New Zealand
<b>DATE ESTABLISHED:</b>	August 2019

<p><b>AIM OF CENTRAL DISTRICTS CRICKET</b></p> <p>CD Cricket's vision is to ensure that through cricket, we inspire purpose and ambition across our diverse region. We represent a vast region made up of eight district associations, across both Islands of New Zealand.</p> <p>We have a High-Performance culture, underpinned by quality people, systems and facilities helping to produce BLACKCAPS that inspire the nation and represent the best of New Zealand's values and culture. Cricket is one family, built on a sustainable financial model, and with quality and consistency that nurtures the game at all levels and provides pathways towards success on the international stage.</p> <p>We're a passionate and enthusiastic team committed to living and breathing our purpose, that through cricket we inspire everyone who is connected to and wants to be connected to our game.</p>
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<p><b>PURPOSE OF THE POSITION</b></p> <p>This role will continue to develop a Central Stags team which achieves consistently strong performances in the T20 format and achieves the best possible match results.</p> <p>The Central Stags Head Coach will understand and support NZC's vision of strategic alignment and consistency across the wider NZC high-performance family, and particularly in terms of coordination with NZC's high-performance functions.</p> <p>This role will continue to develop emerging and current Central Stags in a holistic and overall sense, ensuring that the team is focused on developing a positive style of play that not only promotes the game of cricket, but is recognised as an effective performance approach</p> <p>CD Cricket represents a large, diverse region, which provides unique challenges. You will need to have a high degree of flexibility, a focus on delivery and a proven ability to organise and plan to succeed in the environment in which CD Cricket operates.</p>
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<b>TASK DESCRIPTION (Prime Responsibilities)</b>	
<b>Key Task:</b>	<b>Expected Outcome:</b>
<i>Leadership</i>	<ul style="list-style-type: none"> <li>• Demonstrate transformational leadership in terms of articulating and imparting, and creating a sense of ownership in team and campaign visions;</li> <li>• Develop a winning style of cricket that is based on a positive, exciting style of play;</li> <li>• Demonstrate high levels of strategic planning and operational delivery;</li> <li>• Effectively lead, develop, and optimise support staff;</li> <li>• Maintain the team vision and team values, standards and protocols that fit within the overarching values and goals of NZC; and</li> <li>• Ensure that there is a shared understanding and adoption of the team vision, values, standards and protocols by all Team and Team Management members.</li> </ul>
<i>Team Development</i>	<ul style="list-style-type: none"> <li>• To maintain the team culture that promotes unity, and a commitment to performance on and off the field;</li> <li>• To ensure coaching unit interacts and communicates optimally with other support staff; and</li> <li>• To interact effectively and positively with CD Cricket's Manager: High Performance and other staff to ensure quality player and staff development, and succession planning.</li> </ul>
<i>Player Development</i>	<ul style="list-style-type: none"> <li>• To develop quality domestic cricketers who are ready to play international cricket;</li> <li>• In conjunction with Selectors, to identify and develop players with the necessary skills and attributes to consistently represent the Central Stags;</li> <li>• To ensure individual player performance is enhanced (all in conjunction with Manager: High Performance); and</li> <li>• To assist in the implementation of the High-Performance Development Strategy.</li> </ul>

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## WORKING EXPERIENCE REQUIRED:

- Proven high-performance coach as demonstrated by previous experience and results (Specific T20 experience is preferable)

## SKILLS AND KNOWLEDGE REQUIRED:

### Technical Skills (Specific Job Skills)

- Sound tactical knowledge of the T20 Cricket Format;
- An understanding of the holistic approach to supporting, nurturing and developing high-performance athletes in their mental, physical and spiritual wellbeing (Houroa);
- Ability to generate, direct and manage the implementation of effective coaching solutions and programmes; and
- Has the functional and technical knowledge and skills to succeed at the highest level.

## QUALIFICATIONS

### ESSENTIAL:

- Has or is working towards NZC's highest level accreditation or international equivalent.

## PERSONAL ATTRIBUTES:

- Skilful communications; ability to listen, analyse and impart;
- High degree of emotional intelligence: awareness of self and other(s);
- Strong organisational skills;
- Tactically astute, with a good understanding of the importance of Mental Wellbeing;
- Is driven to keep improving and evolving as a coach;
- Strong sense of empathy, and willingness to show empathy;
- Ability to manage the vision and purpose of the Central Stags unit (inspires and motivates the unit, talks about possibilities, is optimistic); and
- Moderate temperament; ability to demonstrate composure and show clarity of thought in often rapidly-changing, unexpected and/or challenging circumstances.

## Relationships

Internal Relationships	<ul style="list-style-type: none"><li>• High Performance staff (HP Manager, Assistant Coach, S&amp;C, Physio, Mental Skills)</li><li>• Commercial, Marketing &amp; Communications staff</li></ul>
External Relationships	<ul style="list-style-type: none"><li>• NZC</li><li>• District Associations</li><li>• Players</li><li>• NZCPA</li><li>• Commercial partners and sponsors</li></ul>

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Signature of Job Holder

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Date signed