

The **International Cricket Council** wishes to appoint a

Development Officer – EAP

The International Cricket Council ('ICC') is the global governing body for the sport, which administers all aspects of international cricket. Its Development Programme has specific strategic objectives aimed at the sustainable development and strengthening of the sport globally.

We are currently seeking a Development Officer for the East Asia Pacific ('EAP') region based in the Cricket Australia office in Melbourne. The role works closely with the Development Manager – EAP and is responsible for responsible for supporting the growth of cricket in EAP, in partnership with Cricket Australia, New Zealand Cricket and the ICC Associate Members in EAP. This position will play a leading role in increasing participation and improving the cricket experience for all participants through the implementation of ICC Mass Participation and Social Cricket programmes as well as Training and Education programmes in our 9 Associate Members in EAP.

Principal Accountabilities

Responsibilities of the Development Officer – EAP will include but are not limited to the following:

- Partner with Associate Members in the EAP to increase participation in cricket and improve the cricket experience for all participants:
 - Working with identified Member countries to plan and deliver effective participation programmes which support their long term strategic objectives relating to growth;
 - Supporting Member countries in creating an infrastructure that fosters the delivery of high quality cricket programmes, including an effective workforce;
 - Assisting Member countries in building an effective training and education workforce to increase the quality and quantity of coaches and umpires; and
 - Sharing best practices, initiatives and resources around Mass Participation, Training and Education.
- Deliver agreed support to Accelerated Growth Countries in the EAP, with a participation growth focus:
 - Guiding, mentoring and sharing resources across participation and pathway components; and
 - Facilitating the connection between ICC Associate Members, Cricket Australia and Cricket New Zealand.
- Provide desktop support to all ICC Associate Members in the EAP on game and market development:
 - Sharing best practices, initiatives and resources.
- Lead the establishment of effective partnerships between ICC, Cricket Australia and New Zealand Cricket around Mass Participation, Training and Education.
- Coordinate the selection and organisation of EAP men's and women's teams in the annual Australian Country Cricket Championships.
- Be a strong contributor to the ICC Global Development Team:
 - Connecting regularly with counterparts in other locations on global initiatives and sharing of good practices; and
 - Taking on additional global projects, as required in relation to providing cricket development expertise to ICC Members.

Knowledge, Skills, Attitude and Experience

- A Bachelor's degree in a relevant area;
- Proven expertise in game development with good understanding of wider aspects within the sports industry;
- Experience in managing sports participation programmes;
- Experience in managing coaching and / or official education courses;
- Experience in project/programme planning, design and budget management;
- Understanding of good governance and administration;
- Ability to work with stakeholders from different backgrounds across cultural and national identities;
- Sound analysis and judgement and strong attention to detail;
- Self-motivated with a high work ethic, ability to solve problems and dependable;
- A team player with the energy and passion to take initiative and seek continuous improvement;
- Excellent communication skills (verbal and written) including ability to communicate with people at all levels;
- Ability to plan, organise and work effectively, both independently and as part of a team;
- Ability to work under pressure and handle stress; and
- A good understanding and passion for the game of cricket.

Conditions of employment

- The position reports to the ICC's Development Manager - EAP and is based in Melbourne, Australia;
- The role involves regular working hours while recognising the need to be flexible, at times, considering different time zones and travel commitments (including across weekends);
- There will be a reasonable amount of travel required as part of this role;
- The selected candidate will be required to provide two recent work references; and
- Compensation offered will be commensurate with qualifications and experience.

If you feel that you can meet the challenge, please email your CV, with a covering letter detailing your current salary and benefits and expectations to: recruitment@icc-cricket.com.

The last date of responding to this advert is 20 December 2017. Due to the expected overwhelming number of high quality applicants, only shortlisted candidates will be contacted.